**Orthodontic Training Programme**

**Job Description**

**Post Details**

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| **HEE Office:** | Midlands & East, East of England |
| **Job Title:** | ST4 Queens Hospital Romford and the Royal London Hospital |
| **Person Specification:** | NRO to complete |
| **Hours of work & nature of Contract:** | Full-time, no on-call |
| **Main training site:** | Barking, Havering and Redbridge NHS Trust based at Queens Hospital, Romford is the employing hospital trust |
| **Other training site(s):** | Royal London Hospital, Whitechapel |

**Organisational Arrangements**

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| **Training Programme Director (TPD):** | Huw Jeremiah |
| **TPD contact details:** | huw.jeremiah1@nhs.net |

**Training Details**

**(Description of post)**

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| This post is suitable for those who wish to further develop their practice in orthodontics and undertake training to consultant level. The post offers a broad experience of all aspects of orthodontics and provides an exciting opportunity to develop and enhance the services provided to the local community. Duties include both clinic and MDT meetings, with involvement in teaching and mentoring more junior staff. The post holder is expected to treat a range of patients in accordance with departmental guidelines. The post holder will be encouraged to develop their clinical skills and progress in the post, taking on increasingly complex patients and caseload. Whilst service delivery is important, contributions to the wider Trust in fields such as audit, outcomes, research management and teaching will be encouraged.  |

**Duties and Responsibilities of postholder**

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| Management of a range of complex malocclusions specifically chosen as appropriate to additional specialist training, including those requiring interdisciplinary management.  Provide teaching and clinical training for undergraduates, postgraduates and career junior hospital staff.  Participation in diagnostic clinics for the acceptance and review of patients and advising GDPs on the treatment of their patients.  Support and development of skills of Orthodontic Therapists and other Dental Health Care Professionals. Involvement in audit and journal club meetings and to foster a commitment to evidence-based practice.  Involvement in the managerial aspects of running an Orthodontic department. There is potential for research leading to publications and other methods for the dissemination of knowledge.  Audit/Research The Trusts recognise the importance of advancing and disseminating knowledge of the biomedical sciences and the development and application of new and improved methods of treatment and patient care. The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of the Department and the Trust to ensure full and proper records are completed for this purpose. The StR will be encouraged to take a department lead on research matters.   |

**Description of main training site**

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| **Barking Havering Redbridge NHS Trust, Queens Hospital.**This is the employing trust for the post because this training post is managed by Health Education England, East of England. With a dedicated workforce of more than 7,500 staff and volunteers and an income of £570m, we are one of the larger acute trusts in the country.We provide care for a population of around 750,000 people across North East London (NEL) and that number is predicted to increase by 15 per cent over the next ten years. We serve three London boroughs with diverse populations, and more than half of our workforce identify as Black, Asian, or Minority Ethnic. In addition, eight out of every ten employees are women, and most of our workforce lives within the host boroughs of Barking and Dagenham, Havering, and Redbridge.We also provide healthcare services to people in South West Essex, and specialist neurosciences services to the whole of the county. Our services include all the major specialties of large acute hospitals, operating from two main sites - King George Hospital in Goodmayes and Queen’s Hospital in Romford. We also provide outpatient services at Brentwood Community Hospital, Barking Hospital, Loxford Polyclinic and Harold Wood Polyclinic. We have two of the busiest emergency departments in London - in 2019/20, emergency and urgent attendances (Type 1 & 2) were 189,518 and there were nearly 65,000 ambulance arrivals at both sites. Like other trusts across the country, Covid-19 meant we had to transform, overnight, the way we cared for patients and delivered services. Collaborative working with system colleagues ensured we were one of the first to set up a long Covid clinic that is proving invaluable in supporting the ongoing needs of residents. We have been making good progress as we respond to the needs of those people whose treatment was delayed by the virus. Our teams have been finding innovative new ways to tackle waiting lists and get patients the care they need as quickly as possible. And they’ve come up with equally inventive names, from super clinics such as Bones R Us through to the Scalpel Project and Gastronaughts!We know that we have much work to do to improve waiting times for urgent and emergency care, and performance against the four-hour emergency access standard remains challenged, in comparison to most other London trusts. This aspect of the organisation’s work will be one of the many benefits of closer collaboration with Barts Health. Working with them and with all partners across NEL, we will find a sustainable solution that will enhance patient care. We are particularly proud of our regional Neurosciences Centre; Radiotherapy Centre; Hyper Acute Stroke Unit; and dedicated breast care service at King George Hospital. We’re also pleased to be part of the NEL Cancer Alliance. As well as having a Hyper Acute Stroke Unit at Queen’s Hospital, the stroke service has transformed from being ‘D’ rated to the highest possible ‘A’ rating. The improvements that have taken place have included changing stroke consultants’ working patterns to match demand and introducing a virtual ward that allows patients, where appropriate, to receive care and support in their own homes.In 2017, the Trust unveiled one of the UK’s first Halcyon radiotherapy machines, which is just one example of the cutting-edge treatment we now offer patients. We also provide Ethos therapy, which uses artificial intelligence to tailor treatment to patients’ changing daily anatomy (in terms of their tumour’s shape and position) and are improving our diagnostics equipment and space at King George Hospital. Other investments include £11.5m being spent to expand and enhance critical care at both sites, as well as improvements to our Emergency Departments.With such continuous improvement always at the forefront of our thinking, we are proud to have partnered with the Virginia Mason Institute, along with four other trusts in the country. Now, with the five-year collaboration at an end, we are continuing to embed The PRIDE Way as our methodology for quality improvement.Orthodontic Department:The Orthodontic department is led by Dr Ahmed Din, Consultant Orthodontist and with Rozana Bharmal (Consultant Orthodontist). There is one part-time post-graduate trainee and is supported by three Orthodontic Specialty Doctors along with three Oral Maxillo Facial Consultants and one Oral Surgery Middle grade. The orthodontic department also consists of a team of enthusiastic, friendly, and hardworking nurses, receptionists and an administrative manager/secretary. |

**Description of second training site**

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| **Royal London Dental Hospital. Part of Bart’s Health NHS Trust**With a turnover of £1.25 billion and a workforce of 15,000, Barts Health is the largest NHS trust in the country, and one of Britain’s leading healthcare providers serving a population of 2.5 million in East London and beyond.  The trust, established on 1 April 2012, consists of six local hospital sites: Mile End Hospital, The London Chest Hospital, The Royal London Hospital, Newham University Hospital, St Bartholomew's Hospital and Whipps Cross University Hospital.  Barts Health is also proud to be part of UCL Partners, Europe’s largest and strongest academic health science partnership. The objective of UCL Partners is to translate cutting edge research and innovation into measurable health gain for patients and populations through partnership across settings and sectors, and through excellence in education.The Royal London is a leading, internationally renowned teaching hospital based in east London offering a full range of local and specialist services, which includes one of the largest children's hospitals in the UK with one of London's busiest paediatric Accident and Emergency departments. Home to London's air ambulance, The Royal London is also one of the capital's leading trauma and emergency care centres and hyper-acute stroke centres. The Royal London provides district general hospital services for the City and Tower Hamlets and specialist tertiary care services for patients from across London and elsewhere. It is also the base for the HEMS helicopter ambulance service, operating out of a specially built roof area. There are 675 beds, 110 wards and 26 operating theatres at The Royal London Hospital. The new building opened in February 2012 and is the largest stand-alone acute hospital building in Europe.The Department of OrthodonticsThe Department is grouped with the Department of Paediatric Dentistry with clinical facilities on the 1st Floor of Dental Hospital opened in April 2014. The Orthodontic Department provides specialist training for an annual intake of 5-6 Postgraduate Students/Specialist Registrars on a 3 years training programme. The Department therefore has 15-17 Postgraduate Students in Orthodontics. The clinics are equipped with up-to-date clinical facilities and are fully computerised arranged as a modern polyclinic. A dedicated room has been allocated for trainees with desk space and computers that can be used for digitization or radiographs and tracing of radiographs. There is also a laser scanning room that is part of the Oral Biometrics laboratory and clinical scientist support. |

**Staff involved in training:**

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| **Name** | **Job Title** | **Site** | **Role** |
| Ahmed Din | Lead Consultant Orthodontics at Queens | Queens Hospital and Royal London Hospital | Clinical Supervisor, Educational Supervisor |
| Rozana Bharmal | Consultant | Queens Hospital and The Royal National ENT and Eastman Dental Hospitals. | Clinical Supervisor |
| Ama Johal | Professor | Royal London Hospital | Clinical Supervisor & academic |
| Tom MacDonald | Consultant | Royal London Hospital | Clinical Supervisor |
| Pratik Sharma | Consultant | Royal London Hospital | Clinical Supervisor |
| Shirley Cox | Consultant | Royal London Hospital | Clinical Supervisor |
| Tasnim Hassan | Consultant | Royal London Hospital | Clinical Supervisor |
| Christine Casey | Consultant | Royal London Hospital | Clinical Supervisor |
| Rakhee Talati | Consultant | Royal London Hospital | Clinical Supervisor |

**Indicative timetable (details are subject to change)**

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|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | 3: 4New patient clinicQueen’s Hospital | Queen’s Hospital3:4 Treatment clinic1:4 OGN JC | Royal London Hospital1:4 Hypodontia1:4 OGN JC2:4 treatment | Queen’s Hospital2:4 Treatment clinic2:4 SPA | Royal London HospitalTreatment |
| 1:4Cleft Clinic**Royal London Hospital** |
| **PM** | 3:4Treatment clinicQueen’s Hospital | Queen’s HospitalTreatment clinic | Royal London Hospital1:4 OGN JC3:4 SPA | Queen’s Hospital2:4 Treatment clinic2:4 SPA | Royal London HospitalSupervision of PG/SPR |
| 1:4Study Session Royal London Hospital |

**Terms and Conditions**

**General**

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| Details of essential competencies and qualifications are detailed in the person specification.  |

**Study Leave**

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| Study leave is available for specific educational and training needs, which cannot be obtained through the training programme. Study leave is typically (but not exclusively) granted to include study on a course, research, teaching, examining, visiting clinics and attending professional conferences. Study leave is granted at the discretion of the TPD in conjunction with agreed guidelines approved through the STC to a maximum of 30 days in a year. |

**Annual Leave**

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| The amount of annual leave will be defined by the terms and conditions of employment. Currently this is 32 days in a year. |

**Other information**

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| See full details of person specification and other information available at the National Recruitment process information. |