**Orthodontic Training Programme**

**Job Description**

**Post Details**

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| **HEE Office:** | East of England |
| **Job Title:** | ST4 Addenbrooke’s Hospital and Guy’s and St Thomas’ Hospitals NHS Foundation Trust |
| **Person Specification:** | NRO to complete |
| **Hours of work & nature of Contract:** | Full-time, no on-call |
| **Main training site:** | Addenbrookes Hospital, Cambridge |
| **Other training site(s):** | Guy’s and St Thomas’ Hospitals NHS Foundation Trust |

**Organisational Arrangements**

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| **Training Programme Director (TPD):** | Huw Jeremiah |
| **TPD contact details:** | huw.jeremiah1@nhs.net |

**Training Details**

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| This post is suitable for those who wish to further develop their practice in orthodontics and undertake training to consultant level. The post offers a broad experience of all aspects of orthodontics and provides an exciting opportunity to develop and enhance the services provided to the local community. Duties include both clinic and MDT meetings, with involvement in teaching and mentoring more junior staff.  The post holder is expected to treat a range of patients in accordance with departmental guidelines. The post holder will be encouraged to develop their clinical skills and progress in the post, taking on increasingly complex patients and caseload. Whilst service delivery is important, contributions to the wider Trust in fields such as audit, outcomes, research management and teaching will be encouraged. |

**Duties and Responsibilities of postholder**

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| Management of a range of complex malocclusions specifically chosen as appropriate to additional specialist training, including those requiring interdisciplinary management.    Provide teaching and clinical training for undergraduates, postgraduates and career junior hospital staff.    Participation in diagnostic clinics for the acceptance and review of patients and advising GDPs on the treatment of their patients.    Support and development of skills of Orthodontic Therapists and other Dental Health Care Professionals.  Involvement in audit and journal club meetings and to foster a commitment to evidence-based practice.    Involvement in the managerial aspects of running an Orthodontic department.  There is potential for research leading to publications and other methods for the  dissemination of knowledge.    Audit/Research  The Trusts recognise the importance of advancing and disseminating knowledge of the biomedical sciences and the development and application of new and improved methods of treatment and patient care. The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of the Department and the Trust to ensure full and proper records are completed for this purpose. The StR will be encouraged to take a department lead on research matters. |

**Description of main training site**

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| **CAMBRIDGE UNIVERSITY HOSPITALS NHS FOUNDATION TRUST**  **Addenbrooke’s Hospital, Cambridge**  **Department of Orthodontics**  The orthodontic department has four fully equipped and dedicated surgeries. The department uses fully computerized medical records. The department is within a self contained unit shared with the Department of Oral and Maxillofacial surgery and Restorative Dentistry. Facilities in the department include a laboratory staffed by 4 qualified technicians and a shared junior staff work room with internet access and facilities for teaching and seminars.  The nursing establishment includes 14 dental nurses one of whom is the manager and there are dedicated clerical and secretarial staff, all shared with OMFS/Restorative.  **DESCRIPTION OF CAMBRIDGE UNIVERSITY HOSPITALS NHS FOUNDATION TRUST**  The resident population of Cambridge is about 110,000. The catchment population is approximately 400,000 for most general acute specialties, but considerably higher for regional and certain other specialties.  Addenbrooke’s NHS Trust was granted Foundation Trust status in 2004. It offers a full range of acute, maternity and mental health services, which are provided from two main hospital sites - Addenbrooke’s Hospital and Fulbourn Hospital. Community psychiatric and midwifery services form part of the service, ensuring continuity for those patients who are more appropriately cared for in their own communities.    Addenbrooke’s Hospital lies on the southern boundary of Cambridge city, occupying a 66 acre site, which is shared by the University of Cambridge School of Clinical Medicine, the Addenbrooke’s Centre for Clinical Investigation, the Wellcome/MRC (CIMR) Unit, Medical Research Council, the Regional Blood Transfusion Centre and the Parke Davis Research Institute. Close links with the University have given the hospital an international reputation for converting research and development into practical health care.  The Rosie Maternity Hospital is also located on the Addenbrooke’s site. This is a purpose built maternity unit and includes the Regional Neonatal Intensive Care Unit, Breast Screening Unit, Gynaecology and Genetic out patient clinics.  Fulbourn Hospital is situated on the outskirts of Cambridge, approximately three miles from the Addenbrooke’s site. It provides the main inpatient base for general and specialised Psychiatric services, supplemented by outpatient and community services.  Addenbrooke’s NHS Trust employs 5000 staff and offers both a district general hospital service to a more local constituency and is a specialist referral centre for a wider catchment population. Some special services, such as bowel/liver transplantation, draw patients supra-regionally or internationally. |

**Description of second training site**

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| **Guy’s and St. Thomas’ NHS Foundation Trust Guy’s and St Thomas’ NHS Foundation Trust** comprises five of the UK’s best-known hospitals – Guy’s, St Thomas’, Evelina London Children’s Hospital, Royal Brompton and Harefield – as well as community services in Lambeth and Southwark, all with a long history of high quality care, clinical excellence, research and innovation. We are among the UK’s busiest, most successful foundation trusts. We provide specialist care for patients including heart and lung, cancer and renal services as well as a full range of local hospital and community services for people in Lambeth and Southwark. See www.guysandstthomas.nhs.uk for further details.  We have a strong track record for clinical excellence, teaching and research, and financial management. Our Fit for the Future programme aims to improve further our efficiency without compromising quality and safety.  Our reputation for safe, high-quality care is among the best in the UK and we strive to put patients at the heart of everything we do. ‘Barbara’s Story’ - a unique and moving staff training film to improve our care for patients with dementia - has been widely recognised as an example of best practice.  We are part of King’s Health Partners, one of six accredited UK Academic Health Sciences Centres. We also have a National Institute for Health Research (NIHR) Biomedical Research Centre in partnership with King’s College London. For further information about Kings’ Health Partners, Kings College London and our research please see the following links: [www.kingshealthpartners.org](http://www.kingshealthpartners.org)  http://www.kcl.ac.uk/medicine/index.aspx, http://www.guysandstthomas.nhs.uk/research/res earch.aspx [www.biomedicalresearchcentre.org](http://www.biomedicalresearchcentre.org|)  We are a leading NHS organisation in our approach to corporate social responsibility, including energy efficiency and sustainability. We have one of the largest capital  investment programmes in the NHS and are making significant investments in our buildings, IT and medical equipment, for the benefit of patients.  As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends. We also have a positive approach to corporate social responsibility and are keen to engage our staff in an agenda that ranges from promoting environmental sustainability to the creation of local employment opportunities.  The Guy’s Dental Hospital is the largest dental hospital in the UK. It forms part of the ‘King’s College London Faculty of Dentistry, Oral and Craniofacial Sciences at Guy’s and St Thomas’ Hospitals’, the largest Dental Institute in Europe. The 2017 QS rankings rated the overall Dental Institute 1st in the UK, 1st in Europe and 1st in the world (2020). We seek to strengthen our position as an outstanding Academic Health Sciences Centre (AHSC) delivering clinical Page | 5 care, research, teaching and training. Further details of the Faculty of Dentistry, Oral and Craniofacial Sciences may be found on its website: https://www.kcl.ac.uk/dentistry/index.aspx The Dental Hospital is forward-looking and dynamic with many ‘state of the art’ facilities in which to undertake clinical care and pursue research. The immediate goal is to maintain our position as one of the world’s leading centres for dental healthcare, education, and research. |

**Staff involved in training:**

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| **Name** | **Job Title** | **Site** | **Role** |
| Huw Jeremiah | Consultant | Cambridge | Clinical Supervisor |
| Natasha Wright | Consultant | Cambridge | Clinical Supervisor, Educational Supervisor |
| Sally Zahran | Consultant | Cambridge | Clinical Supervisor |
| Chloe Rolland | Consultant | Cambridge | Clinical Supervisor, Educational Supervisor |
| Martyn Cobourne | Professor & Consultant | Guy’s Dental Hospital | Clinical Supervisor & academic |
| Dirk Bister | Professor & Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Fraser McDonald | Professor & Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Golfam Khoshkhounejad | Consultant | Guy’s Dental Hospital | Clinical Supervisor, Clinical Lead |
| Natasha Wright | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Farooq Ahmed | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Lorraine Barreto | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Jadbinder Seehra | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Maisa Seppala | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Sophia Shah | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Stephen O'Connor | Consultant | Guy’s Dental Hospital | Clinical Supervisor |
| Simon Camilleri | Consultant | Guy’s Dental Hospital | Clinical Supervisor |

**Indicative timetable (details are subject to change)**

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|  | **Monday -** Cambridge | **Tuesday-** Cambridge | **Wednesday-** Cambridge | **Thursday- GSTT** | **Friday-** Cambridge |
| **AM** | **Treatment:** Week 1, 3, 4, 5  **New Pt:** Week 2 | **Cleft MDT:** Week 1  **ADMIN:** Week 2, 3  **Treatment:** Week 4  **Cleft AUDIT:** Week 5 | **Treatment:** Week 1, 2, 3, 4, 5 | **Week A**  MDT: Orth/OS  **Week B**  St Thomas'  Hypodontia | **Treatment** Week 1, 2, 3, 4  **Joint clinic:** Week 5 |
| **PM** | **Treatment:** Week 1, 3, 5  **New Pt:** Week 2+4 | **MDT**: Week 1, 2,3, 5  **Treatment:** Week 4 | **Sudy/Audit/Research**  Week 1, 2, 3, 4, 5 | **Week A**  Research/Audit/study  **Week B**  St Thomas'  Hypodontia | **Treatment:** Week 1, 2, 3, 4 |

**Terms and Conditions**

**General**

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| Details of essential competencies and qualifications are detailed in the person specification. |

**Study Leave**

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| Study leave is available for specific educational and training needs, which cannot be obtained through the training programme. Study leave is typically (but not exclusively) granted to include study on a course, research, teaching, examining, visiting clinics and attending professional conferences.  Study leave is granted at the discretion of the TPD in conjunction with agreed guidelines approved through the STC to a maximum of 30 days in a year. |

**Annual Leave**

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| The amount of annual leave will be defined by the terms and conditions of employment. Currently this is 32 days in a year. |

**Other information**

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| See full details of person specification and other information available at the National Recruitment process information. |