**Orthodontic Training Programme**

**Job Description**

**Post Details**

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| **HEE Office:** | Midlands & East, East of England |
| **Job Title:** | ST1 Addenbrookes’ Hospital and Guys Dental Hospital |
| **Person Specification:** | NRO to complete |
| **Hours of work & nature of Contract:** | 5 years, Full-time, no on-call |
| **Main training site:** | Addenbrooke’s Hospital, Cambridge |
| **Other training site(s):** | Guy’s and St Thomas’ Hospitals NHS Foundation Trust |

**Organisational Arrangements**

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| **Training Programme Director (TPD):** | Huw Jeremiah |
| **TPD contact details:** | huw.jeremiah1@nhs.net |

**Training Details**

**(Description of post)**

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| This is a ST1 appointment in Orthodontics. This is a five year post (run through to ST5 subject to satisfactory progress at annual review). The post has been allocated a National Training Number.  The Director of Dental Education has confirmed that the post has the required educational and staffing approval.  Successful completion of the first three years of the training programme will culminate in a recommendation by the Regional Postgraduate Dean to the GDC that the trainee is eligible for the award of a Certificate of Completion of Specialty Training. The following two years of training will be within the East of England and London, but the precise location will be determined later during the first three years.  Throughout the five year programme the post will provide formal and informal training opportunities with access to educational programmes both within the region and nationally.  Training is structured according to the SAC approved clinical guidelines for specialty training in Orthodontics and accepted by the General Dental Council.  The trainee will be expected to develop an educational programme in conjunction with their Educational Supervisor. This will include the need for workplace based assessments throughout the five year programme. Educational progress will be reviewed annually (minimum) through the Annual Review of Competency Progression (ARCP) process.  Successful completion of the five year training programme will lead to eligibility for  consultant appointment in Orthodontics in the NHS. |

**Duties and Responsibilities of postholder**

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| The appointed candidate will be expected to:  1 Be actively involved in new patient clinics for the advice, diagnosis and treatment planning of patients referred into the departments.  2 Treat a wide range of malocclusions, including multidisciplinary cases i.e. orthognathic, Minor Oral Surgery, Restorative and orthodontic / paediatric patients.  3 Attend and participate in the running of multidisciplinary clinics.  4 Active involvement / attendance in tutorials, lectures, journal clubs and organized teaching.  5 Undertake an active role in research and audit within the department. |

**Description of main training site**

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| **CAMBRIDGE UNIVERSITY HOSPITALS NHS FOUNDATION TRUST**  **Addenbrooke’s Hospital, Cambridge**  **Department of Orthodontics**  The orthodontic department has four fully equipped and dedicated surgeries. The department uses fully computerized medical records. The department is within a self contained unit shared with the Department of Oral and Maxillofacial surgery and Restorative Dentistry. Facilities in the department include a laboratory staffed by 4 qualified technicians and a shared junior staff work room with internet access and facilities for teaching and seminars.  The nursing establishment includes 14 dental nurses one of whom is the manager and there are dedicated clerical and secretarial staff, all shared with OMFS/Restorative.  **DESCRIPTION OF CAMBRIDGE UNIVERSITY HOSPITALS NHS FOUNDATION TRUST**  The resident population of Cambridge is about 110,000. The catchment population is approximately 400,000 for most general acute specialties, but considerably higher for regional and certain other specialties.  Addenbrooke’s NHS Trust was granted Foundation Trust status in 2004. It offers a full range of acute, maternity and mental health services, which are provided from two main hospital sites - Addenbrooke’s Hospital and Fulbourn Hospital. Community psychiatric and midwifery services form part of the service, ensuring continuity for those patients who are more appropriately cared for in their own communities.    Addenbrooke’s Hospital lies on the southern boundary of Cambridge city, occupying a 66 acre site, which is shared by the University of Cambridge School of Clinical Medicine, the Addenbrooke’s Centre for Clinical Investigation, the Wellcome/MRC (CIMR) Unit, Medical Research Council, the Regional Blood Transfusion Centre and the Parke Davis Research Institute. Close links with the University have given the hospital an international reputation for converting research and development into practical health care.  The Rosie Maternity Hospital is also located on the Addenbrooke’s site. This is a purpose built maternity unit and includes the Regional Neonatal Intensive Care Unit, Breast Screening Unit, Gynaecology and Genetic out patient clinics.  Fulbourn Hospital is situated on the outskirts of Cambridge, approximately three miles from the Addenbrooke’s site. It provides the main inpatient base for general and specialised Psychiatric services, supplemented by outpatient and community services.  Addenbrooke’s NHS Trust employs 5000 staff and offers both a district general hospital service to a more local constituency and is a specialist referral centre for a wider catchment population. Some special services, such as bowel/liver transplantation, draw patients supra-regionally or internationally. |

**Description of second training site**

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| **Guy’s and St. Thomas’ NHS Foundation Trust Guy’s and St Thomas’ NHS Foundation Trust** comprises five of the UK’s best-known hospitals – Guy’s, St Thomas’, Evelina London Children’s Hospital, Royal Brompton and Harefield – as well as community services in Lambeth and Southwark, all with a long history of high quality care, clinical excellence, research and innovation. We are among the UK’s busiest, most successful foundation trusts. We provide specialist care for patients including heart and lung, cancer and renal services as well as a full range of local hospital and community services for people in Lambeth and Southwark. See www.guysandstthomas.nhs.uk for further details.  We have a strong track record for clinical excellence, teaching and research, and financial management. Our Fit for the Future programme aims to improve further our efficiency without compromising quality and safety.  Our reputation for safe, high-quality care is among the best in the UK and we strive to put patients at the heart of everything we do. ‘Barbara’s Story’ - a unique and moving staff training film to improve our care for patients with dementia - has been widely recognised as an example of best practice.  We are part of King’s Health Partners, one of six accredited UK Academic Health Sciences Centres. We also have a National Institute for Health Research (NIHR) Biomedical Research Centre in partnership with King’s College London. For further information about Kings’ Health Partners, Kings College London and our research please see the following links: [www.kingshealthpartners.org](http://www.kingshealthpartners.org)  http://www.kcl.ac.uk/medicine/index.aspx, http://www.guysandstthomas.nhs.uk/research/res earch.aspx [www.biomedicalresearchcentre.org](http://www.biomedicalresearchcentre.org|)  We are a leading NHS organisation in our approach to corporate social responsibility, including energy efficiency and sustainability. We have one of the largest capital  investment programmes in the NHS and are making significant investments in our buildings, IT and medical equipment, for the benefit of patients.  As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends. We also have a positive approach to corporate social responsibility and are keen to engage our staff in an agenda that ranges from promoting environmental sustainability to the creation of local employment opportunities.  The Guy’s Dental Hospital is the largest dental hospital in the UK. It forms part of the ‘King’s College London Faculty of Dentistry, Oral and Craniofacial Sciences at Guy’s and St Thomas’ Hospitals’, the largest Dental Institute in Europe. The 2017 QS rankings rated the overall Dental Institute 1st in the UK, 1st in Europe and 1st in the world (2020). We seek to strengthen our position as an outstanding Academic Health Sciences Centre (AHSC) delivering clinical Page | 5 care, research, teaching and training. Further details of the Faculty of Dentistry, Oral and Craniofacial Sciences may be found on its website: https://www.kcl.ac.uk/dentistry/index.aspx The Dental Hospital is forward-looking and dynamic with many ‘state of the art’ facilities in which to undertake clinical care and pursue research. The immediate goal is to maintain our position as one of the world’s leading centres for dental healthcare, education, and research. |

**Staff involved in training:**

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| **Name** | **Job Title** | **Site** | **Role** |
| Huw Jeremiah | Consultant | Cambridge | Clinical Supervisor, Orthodontic Lead |
| Natasha Wright | Consultant | Cambridge | Clinical Supervisor, Educational Supervisor |
| Sally Zahran | Consultant | Cambridge | Clinical Supervisor |
| Chloe Rolland | Consultant | Cambridge | Clinical Supervisor, Educational Supervisor |
| Martyn Cobourne | Professor & Consultant | KCL | Clinical Supervisor & academic |
| Dirk Bister | Professor & Consultant | GSTT | Clinical Supervisor |
| Fraser McDonald | Professor & Consultant | KCL | Clinical Supervisor |
| Golfam Khoshkhounejad | Consultant | GSTT | Clinical Supervisor, Clinical Lead |
| Natasha Wright | Consultant | GSTT | Clinical Supervisor |
| Farooq Ahmed | Consultant | GSTT | Clinical Supervisor |
| Lorraine Barreto | Consultant | GSTT | Clinical Supervisor |
| Jadbinder Seehra | Consultant | KCL | Clinical Supervisor |
| Maisa Seppala | Consultant | GSTT | Clinical Supervisor |
| Sophia Shah | Consultant | GSTT | Clinical Supervisor |
| Stephen O'Connor | Consultant | GSTT | Clinical Supervisor |
| John Ahn | Consultant | GSTT | Clinical Supervisor |

**Indicative timetable (details are subject to change)**

**Year 1, 2 +3**

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|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | **GSTT**  Treatment clinic | **Cambridge**  Treatment clinic | **GSTT**  Treatment | **Cambridge**  Treatment clinic | Academic programme |
| **PM** | **GSTT**  New patient | **Cambridge**  Treatment clinic | **GSTT**  Research/audit | **Cambridge**  Admin 2:4  Teaching/study 2:4 | Research/audit |

**First Three Years of Training Programme**

• History taking and treatment planning for new patients prior to and in conjunction with the Consultant Orthodontist.

• Treatment of patients, under supervision, with a wide range of malocclusions of varying complexity utilising a range of appliance systems.

• Attend and participate in multidisciplinary clinics.

• Attend and participate in regular journal club meetings.

• Participate in the audit programme and present at departmental audit meetings.

• Undertake an active role in research. • Maintain the database of patients under individual care and a personal log book of caseload.

• Undertake other administrative duties as required to assist in the smooth running of the departments and provide a high standard of patient care.

**Years 4 and 5 of Training Programme**

• Experience in the management of a range of complex malocclusions specifically chosen as appropriate to additional specialty training, including those requiring interdisciplinary management.

• Experience of providing teaching and clinical training for undergraduates, postgraduates, career junior hospital staff, orthodontic nurses and therapists

• Experience of clinics for the admission and review of patients and for advising GDPs on the treatment of their patients.

• Involvement in audit and journal club meetings and to foster a commitment to evidence-based practice.

• Personal involvement in research leading to publications and other methods for the dissemination of knowledge.

• Involvement in the managerial aspects of running an Orthodontic department.

**Terms and Conditions**

**General**

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| Details of essential competencies and qualifications are detailed in the person specification. |

**Study Leave**

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| Study leave is available for specific educational and training needs, which cannot be obtained through the training programme. Study leave is typically (but not exclusively) granted to include study on a course, research, teaching, examining, visiting clinics and attending professional conferences.  Study leave is granted at the discretion of the TPD in conjunction with agreed guidelines approved through the STC to a maximum of 30 days in a year. |

**Annual Leave**

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| The amount of annual leave will be defined by the terms and conditions of employment. Currently this is 32 days in a year. |

**Other information**

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| See full details of person specification and other information available at the National Recruitment process information. |