Developing people for health and healthcare



Health Visiting Building Community Capacity

Show Case Event

9 July 2013



Developing people for health and healthcare



Kathy Branson Director, Norfolk and Suffolk Workforce Partnership & HV Programme Director



House Keeping



- No fire alarm test expected, if you hear it its for real!
- Bathrooms are located in the main exhibition area through the doors
- Breaks as per the agenda
- No smoking takes place anywhere in the Museum Buildings
- Badges should be worn at all times
- 15 miles per hour whilst driving on-site



Health Education East of England

Building Community Capacity What is it?

Activities, resources and support that strengthen the skills, abilities and confidence of people and community groups to take effective action and leading roles in the development of communities - Skinner (2006)

Whilst the existing workforce has the potential to undertake this role, many people have been overwhelmed by current workloads, and few have been able to sustain their skills or update knowledge. By investing in newly qualified HV's we can introduce these core skills back into health visiting



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Building Community Capacity Why is it important?

- Changes to family and community make up
- Increasing NHS demand
- Information overload
- 'The riots'
- Community profile
- A service built upon clients needs



Health Education East of England

Building Community Capacity How have we delivered it?

- In the East of England our newly qualified health visitors have developed their BCC skills as an integral part of their preceptorship journey.
- We have trained 120 Workplace Advisors
- We have supported over 200 projects
- We have worked with parents, community groups, charities and statutory agencies to support the local community to develop their strengths and deliver a programme of change that is grassroots public health work demonstrated here today

A selection of projects



NHS

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What Else? **Health Education East of England** since Feb 2011 we have....

- Trained over 600 HV's and returners
- Invested in leadership for the Healthy Child Programme
- Upskilled existing health visitors
- Developed Communities of Practice
- Developed and evaluated flexible models of practice education
- Undertaken a Rapid Appraisal incorporating peer review across NHS Midlands and East
- And much much more......

Today and Beyond



- Transition into 'new' NHS with no loss of pace to programme
- Good preparation for transition to local authority commissioning in 2015
- Sustainability and ownership this is your programme
- Working in partnership to deliver the new service offer and expanded workforce in 'A Call to Action'



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