**Appendix 2 - 2017 NIHR ACF Academic Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** | **WHEN EVALUATED[[1]](#footnote-1)** |
| **ELIGIBILITY** | Evidence of achievement of Foundation competences | Evidence of commitment to the specialty- Intercalated honours for BSc and/or additional qualifications e.g. MSc etc  Distinction or honours during MBBS programme  Completion of Academic Foundation Programme or equivalent | Application Form |
| **KNOWLEDGE & ACHIEVEMENTS** | Demonstration of acquisition of the level of knowledge and skills necessary for the completion of F2  Demonstration of, understanding of, and commitment to, an academic career | Demonstration of good general knowledge / broad interest in science and academic medicine  Prizes or distinctions  Presentation of work at a national or international meeting  Publications in peer reviewed journals  Additional degree or MSc in relevant subject area  Research experience  Demonstration of knowledge of the clinical academic career pathway | Application Form and selection centre |
| **EDUCATIONAL & PERSONAL ASPECTS** | Demonstration of understanding and commitment to academic career  Support of an academic referee for this application | Demonstration of educational reasons for applying for this Academic Clinical Fellowship programme  Demonstration of personal reasons for applying for this Academic Clinical Fellowship programme | Application Form and selection centre |
| **COMMUNICATION SKILLS** | As for standard person specification criteria | Evidence of team working skills  Evidence of leadership potential  Evidence through scientific publications and presentations | Application Form and selection centre |

Please note that candidates with MB/PhDs or other relevant higher degrees are eligible for the scheme.

1. ‘when evaluated’ is indicative, but may be carried out at any time throughout the selection process [↑](#footnote-ref-1)